

Appendix 2 – Proposed Grading Structure for Oldham Council

		SCP	01/04/2019	Hourly rate
	Grade 1	1	£17,364	£9.0837
		2	£17,711	£9.2652
		3	£18,065	£9.4504
Grade 2		4	£18,426	£9.6393
		5	£18,795	£9.8323
	Grade 3	6	£19,171	£10.0290
		7	£19,554	£10.2294
		8	£19,945	£10.4339
		9	£20,344	£10.6426
		10 (New SCP)	£20,751	£10.8555
		11	£21,166	£11.0726
		12	£21,589	£11.2939
Grade 4		13 (New SCP)	£22,021	£11.5199
		14	£22,462	£11.7506
		15	£22,911	£11.9855
		16 (New SCP)	£23,369	£12.2251
		17	£23,836	£12.4694
	Grade 5	18 (New SCP)	£24,313	£12.7190
		19	£24,799	£12.9732
		20	£25,295	£13.2327
		21 (New SCP)	£25,801	£13.4974
		22	£26,317	£13.7673
		23	£26,999	£14.1241
Grade 6		24	£27,905	£14.5980
		25	£28,785	£15.0584
		26	£29,636	£15.5036
		27	£30,507	£15.9592
	Grade 7	28	£31,371	£16.4112
		29	£32,029	£16.7554
		30	£32,878	£17.1996
		31	£33,799	£17.6814
		32	£34,788	£18.1988
Grade 8		33	£35,934	£18.7983
		34	£36,876	£19.2911
		35	£37,849	£19.8001
	Grade 9	36	£38,813	£20.3044
		37	£39,782	£20.8113
		38	£40,760	£21.3229
		39	£41,675	£21.8016
Grade 10		40	£42,683	£22.3289
		41	£43,662	£22.8411
		42	£44,632	£23.3485
		43	£46,591	£23.8502
	SM3	44	£46,550	£24.3519
		45	£47,510	£24.8541
		46	£48,468	£25.3552
		47	£49,427	£25.8569
SM2		48	£50,384	£26.3576
		49	£51,343	£26.8593
		50	£52,304	£27.3620
		51	£53,262	£27.8631
	SM1	59 (New local SCP)	£60,932	£31.8756
		60	£61,890	£32.3767
		61	£62,851	£32.8795
		62	£63,809	£33.3806
		63	£64,769	£33.8828

